

# Lyngby Jokers Baseball & Softball Club

## Annual General Meeting – Minutes

**Date:** 22 March 2026

**Location:** Trongårdsskolen

### **Participants:**

Jan Poulsen, Matthew Galston, Ola Johansson, Tony Segovia, Mark Andersen, Emily Henderson, Kasper Schrøder, Daniel Larsen, Daniel Søby, Alan Aastrup, Solvej Vestergaard Christiansen, Lars Pedersen, Em Schrøder, Janick Jensen, Ada Stein, Francisco Mendez, Markus Poulsen, Jonas Aastrup

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### **Chair and Secretary**

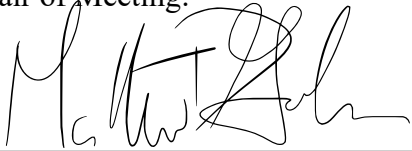
**Chair of Meeting:** Matthew Galston

**Secretary:** Matthew Galston

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### **Signature (Approval of Minutes)**

Chair of Meeting:



Matthew Galston, Board Secretary

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Date: 31 March 2026

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## **1. Opening of Meeting**

The Chair opened the meeting and welcomed attendees. The agenda was presented and followed as circulated. The meeting was conducted in accordance with the club's statutes.

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## **2. Election of Chair and Secretary**

Matthew Galston was elected as Chair and Secretary of the meeting.  
No objections were raised.

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## **3. Chairman's Report**

Jan Poulsen presented the Chairman's report.

Key points:

- Continued strong growth across all teams
- Growth driven by volunteer engagement, strong attendance, and an open club culture
- Approximately 13 coaches and team leaders actively contributing
- Increasing external recognition of the club's development model

The Chairman expressed appreciation to all volunteers and contributors.

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## **4. Team Reports**

(Summarized)

- U10: Development stage
  - U13: Strong growth and pipeline
  - U16: High activity and tournament success
  - Seniors: Developing team
  - Slow Pitch: Strong participation and performance
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## **5. Annual Accounts 2025**

Presented by Ola Johansson.

### **Financial Summary:**

- Income: DKK 241,439
- Expenses: DKK 257,770

- Net result: DKK -16,331
- Year-end balance: DKK 24,736

**Key Observations:**

- Club operates close to break-even
- International tournaments are largely cost-neutral
- Merchandise previously sold at a loss; now corrected with new supplier
- Equipment remains a major cost driver

**Resolution:**

Accounts approved without objection.

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## 6. Membership Fees 2026

**Approved Fee Structure:**

Category	Current (DKK)	Proposed (DKK)	Change
Senior Baseball	650	1,550*	+900
Active Youth (U16/U13)	1,250	1,550	+300
Active Youth (U10)	650	650	+0
Slow Pitch Softball	650	1,000	+350

\* Includes DKK 300 umpiring credit where applicable

**Resolution:**

Membership fee increase approved.

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## 7. Coach Honorarium Proposal (Information Item)

The Board presented a proposed **Coach Compensation / Honorarium Model** as a pilot initiative for 2026.

**Objective:**

To recognize the time and commitment of coaches while maintaining the club’s volunteer-driven culture.

## Proposed Structure (2026 Pilot):

Team	Head Coach Honorarium
U10	3,000 DKK
U13	4,000 DKK
U16	5,000 DKK
Girls Softball	4,000 DKK
Slow Pitch	3,000 DKK
Assistants (optional)	1,500–2,000 DKK

## Key Principles:

- Based on common Danish club honorarium models
- Modest stipends recognizing:
  - training time
  - game participation
  - coordination and planning
- Participation is voluntary (coaches may opt out)
- Structured to remain within tax-free reimbursement thresholds where possible

## Expected Benefits:

- Improved coach retention
- Stronger player development
- Increased stability and structure within teams
- Continued preservation of the club's community spirit

## Discussion Highlights:

- Importance of recognizing volunteer contributions
- Balance between financial constraints and fair acknowledgment
- Alternative forms of recognition (non-cash benefits) also considered

## Outcome:

- No formal vote taken
- Proposal to be further refined by the Board
- Intended as a **pilot program for the 2026 season**, with review after season end

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## 8. Facilities and Field Development

### Completed:

- New shed installed
- Robot mowers implemented

### Planned:

- Batting cage and turf training area
  - Continued improvements to training facilities
  - Ongoing efforts toward new field development
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## 9. Safety and Training Guidelines

Following a serious training incident:

### Actions:

- Safety Committee established
  - Tony Segovia to lead initial effort
  - Committee responsibilities:
    - Develop training safety guidelines
    - Align coaching practices
    - Improve awareness and injury response procedures
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## 10. Board Elections

### Results:

- **Jan Poulsen** re-elected as President for a 2-year term
- **Matthew Galston** re-elected as Secretary for a 2-year term
- **Ola Johansson** continues as Treasurer for 2<sup>nd</sup> of his 2-year term
- **Kasper Astrup Schröder** elected as a full Board position for a 2-year term
- **Daniel Soby** elected as a full Board position for a 2-year term
- **Janick Jensen** elected as Alternate Member
- Emily Henderson stepped down following completion of her 2-year term

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## **11. Auditor**

No auditor appointed.

### **Resolution:**

Board mandated to identify and appoint a new auditor.

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## **12. Other Business**

- Improved communication of games and activities requested
  - Website confirmed as central information hub
  - Increased focus on fundraising identified as a priority
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## **13. Closing**

The Chair thanked attendees and formally closed the meeting.

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## **14. Summary of Resolutions**

1. Accounts approved
  2. Membership fee increase approved
  3. Safety Committee established
  4. Board elections confirmed
  5. Board mandated to appoint auditor
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